



Director of Squash

Location: Trinity College, Hartford, CT

Type: Full Time

Start Date: Fall 2024

Salary: Starting at \$65,000, commensurate with experience

About Capitol Squash

Capitol Squash serves 50 youth from Hartford by providing them both rigorous academic and athletic enrichment. Capitol Squash's mission is to empower youth of Hartford to reach their potential as athletes, students, and engaged citizens. Based out of Trinity College, Capitol Squash strives to provide youth with life-changing opportunities through the sport of squash, intensive educational support, mentoring, and community service activities. Guided by an 'inch wide, mile deep' philosophy of youth programming, Capitol Squash begins working with students in elementary school and engages them in year-round programming through high school and college.

The Role

Capitol Squash is seeking a driven, innovative Director of Squash with a passion for supporting young people and putting them on the path to achieving their goals. The Director of Squash will manage a year-round squash program, planning and implementing practices at Trinity College's Ferris Athletic facilities. The Director of Squash will work closely with the staff to ensure the successful development, planning, and administration of the program. The successful candidate will bring a passion for inspiring, mentoring, and guiding young people as well as a strong background in squash and coaching.

Key Responsibilities

- Lead all aspects of squash and fitness program, ensuring effective operation and growth
- Develop and implement comprehensive training programs for players of all skill levels
- Build strong relationships with students and their families, through constant interaction including phone calls and meetings
- Supervise part-time coaches and all squash volunteers
- Record, track, and evaluate daily student attendance and student progress
- Manage all equipment, uniforms, and paperwork for students
- Coordinate squash component of tryouts
- Communicate with families and staff about issues related to student effort and development
- Schedule and coordinate team squash matches, US Squash Junior tournaments, and Squash + Education matches and tournaments.
- Plan and run a 5-week intensive summer squash program and coordinate additional summer opportunities including summer squash camp opportunities
- Collect and update paperwork for students such as parent contracts and physicals
- Collaborate and communicate with Capitol Squash staff, families, and community partners

- Drive students as needed to and from practices, tournaments, and matches, including weekend tournaments and matches.
- Collaborate on and participate in additional program-wide activities
- Assist with additional projects and responsibilities as needed

Preferred Qualifications:

- Strong squash coaching experience
- Experience working with youth from diverse backgrounds
- Outstanding speaking, interpersonal, and leadership skills
- Reliable, responsible, disciplined, engaged, and self-reflective
- **Must have 3 years driving experience and valid driver's license** and ability to pass background and driver record check.

Hours:

General hours during the school year are Monday-Friday, 10am-6:30pm. Summer hours are generally Monday-Friday 8am-4pm. This position entails travel and weekend work, averaging 2 Saturdays each month. Additional time off is given when traveling or working on the weekend.

Commitment

Capitol Squash values long-term, deep, impactful work with participants and cultivating strong, positive relationships with students and families is crucial to our success. Candidates should be prepared to commit to Capitol Squash for at least two years.

Compensation and Benefits

- Salary: Starting at \$65,000, commensurate with experience
- Retirement plan with employer matching
- 6 weeks paid vacation (with some restrictions) and additional organization holidays off
- Health and dental insurance
- Cell phone subsidy
- Professional development opportunities including coaching certifications and coaches' retreats

To Apply

Candidates should send a resume, cover letter, and three references to Executive Director Meg Taylor using the email address apply@capitolsquash.org with the subject line: Director of Squash

Capitol Squash is committed to building a culturally and racially diverse staff and is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.