

## **Squash Coordinator**

Location: Trinity College, Hartford, CT

**Type**: Full Time

Start Date: Spring/Summer 2024

Salary: \$50,000 - \$52,000

# **About Capitol Squash**

Capitol Squash serves 50 youth from Hartford by providing them both rigorous academic and athletic enrichment. Capitol Squash's mission is to empower youth of Hartford to reach their potential as athletes, students, and engaged citizens. Based out of Trinity College, Capitol Squash strives to provide youth with life-changing opportunities through the sport of squash, intensive educational support, mentoring, and community service activities. Guided by an 'inch wide, mile deep' philosophy of youth programming, Capitol Squash begins working with students in elementary school and engages them in year-round programming through high school and college.

#### The Role

Capitol Squash is seeking a driven, innovative Squash Coordinator with a passion for supporting young people and putting them on the path to achieving their goals. The Squash Coordinator will manage a year-round squash program, planning and implementing practices at Trinity College's Ferris Athletic facilities. The Squash Coordinator will work closely with the staff to ensure the successful development, planning, and administration of the program. The successful candidate will bring a passion for inspiring, mentoring, and guiding young people as well as a strong background in squash and coaching.

### **Key Responsibilities**

- Plan and administer daily after-school squash/fitness sessions and private lessons
- Build strong relationships with students and their families, through constant interaction including phone calls and meetings
- Record, track, and evaluate daily student attendance and student progress
- Manage all equipment, uniforms, and paperwork for students
- Coordinate squash component of tryouts
- Communicate with families and staff about issues related to student effort and development
- Schedule and coordinate team squash matches, US Squash Junior tournaments, and Squash + Education matches and tournaments.
- Plan and run a 5-week intensive summer squash program and coordinate additional summer opportunities including summer squash camp opportunities
- Collect and update paperwork for students such as parent contracts and physicals
- Collaborate and communicate with Capitol Squash staff, families, and community partners
- Drive students as needed to and from practices, tournaments, matches, summer camps, and community service projects, including weekend tournaments and matches.
- Assist with additional projects and responsibilities as needed

### **Preferred Qualifications:**

- Experience coaching squash and/or experience working with youth from diverse backgrounds
- BA/BS
- Substantial squash playing experience
- Outstanding speaking, interpersonal, and leadership skills
- Reliable, responsible, disciplined, engaged, and self-reflective
- Must have 3 years driving experience and valid driver's license and ability to pass background and driver record check.

## **Hours:**

General hours during the school year are Monday-Friday, 10am-6:30pm. Summer hours are generally Monday-Friday 8am-4pm. This position entails travel and weekend work, averaging 2 Saturdays each month. Additional time off is given when traveling or working on the weekend.

### **Commitment**

Capitol Squash values long-term, deep, impactful work with participants and cultivating strong, positive relationships with students and families is crucial to our success. Candidates should be prepared to commit to Capitol Squash for at least two years.

#### **Compensation and Benefits**

- Salary: \$50,000-\$52,000
- Retirement plan with employer matching
- 6 weeks paid vacation (with some restrictions) and additional organization holidays off
- Health and dental insurance
- Cell phone subsidy
- Professional development opportunities including coaching certifications and coaches' retreats

### To Apply

Candidates should send a resume, cover letter, and three references to Executive Director Meg Taylor using the email address <a href="mailto:apply@capitolsquash.org">apply@capitolsquash.org</a> with the subject line: Squash Coordinator

Capitol Squash is committed to building a culturally and racially diverse staff and is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability status, protected veteran status, or any other characteristic protected by law.